



Drivers Assistant (Sugar Industry Level 2)

Responsibility List:

This position reports to the Transport Supervisor and in association with the driver is responsible for the safe and efficient operations of cane trains in order to satisfy customer requirements (Empty and Full deliveries on time and in full). The routine duties of this position are:

- Compliance with all relevant Company Policies and relevant legislation.
- Train movement throughout the network including a joint responsibility with the driver to acknowledge and be aware at all times of the Forward Clearance Authority of the Train.
- Accurately recording and counting both full and empty cane bins.
- Train reliability by constant observation of the train and accurate reporting of faults.
- Re -railing bins as directed in accordance with operational procedures.
- Accurate communication by effective use of Mackay Sugar's two way radio protocols, standard hand signals and face to face communication.
- Shunting movements whilst on the ground by use of standard signals and radio protocols.
- Monitoring two way radio messages.
- Restraint of rolling stock by use of Mackay Sugar's standard chocking procedures.
- Correct identification and operation of track components.
- Excellent housekeeping in regard to loco cabins and equipment i.e. tail flags, chocks etc.
- Assisting with locomotive pre start checks and end of shift servicing.
- Other duties at the same Level or classification for which an employee is appropriately skilled and competent to perform.

Specialist Training Required:

- Satisfactory completion of Locomotive Driver Assistant Certificate MKS 001 (training provided on-the-job).

Qualifications Required:

- No formal qualifications required.

Selection Criteria:

- Commitment to adhere to Mackay Sugar's workplace health and safety procedures, policies and relevant statutory legislation.
- Aptitude for understanding the risks and precautions associated with the equipment in their area of responsibility.
- Ability to work well in a team.
- Good numeracy skills essential.
- Basic computer skills required to use the computer based control system to control the plant in the area of responsibility.
- Aptitude to use common language skills for reading and verbal communication.
- Aptitude to interpret information presented on the computer based control system and information gathered from regular visual inspections of the physical state of operation in the field and to use this information to make appropriate decisions that will result in quality, efficiency and throughput targets are met.
- Ability to work alone for long periods with minimum direction and instruction and exercise a responsibility for own work.

Physical Requisites:

- Eyesight: Ability to satisfy the vision requirements for a Queensland Driver's Licence.
- Hearing: Ability to hear and differentiate radio and phone communications, and alarms in a noisy environment.
- Ability to perform work in a standing position for long periods in a vibrating environment.
- Must be able to lift and carry loads in accordance with the Manual Tasks Advisory Standard 2000.
- Ability to walk and climb stairs regularly.
- Ability to perform work while wearing appropriate PPE (e.g. Hearing & Eye Protection & Long Clothing).

Other Criteria:

- Relevant experience – sugar industry and other.
- Ability to work a continuous shift roster.
- Knowledge of machinery and/or control systems
- Ability to train other personnel.
- Assist shift personnel with cane bin derailments.